

Peer Challenge Action Plan						
Improvements	Action Number	Actions	When	Impact	Who	Status
Leadership						
Robust Management of the Pathways Leaving Care Service	1	Plan succession for outgoing Head of Service	December 2018	Staff and Young People are confident about Leadership going forward and enabled to continue improvement journey.	Director	Achieved
	2	Fortnightly supervision sessions	Jan 2019	Staff feel safe and supported in their management/care for complex young people	TM/ATM/Level L	
	3	Risk Management group to ensure multi-agency response to managing risk.	Feb 2019	Staff will feel more supported in managing risk, young people will have the support of partner agencies in addressing risk taking behaviours	Director	
Develop a strategy for supporting care leavers with disabilities	4	Joint working protocol between Pathways and Transitions Team to be developed.	February 2019	All Care Leavers will receive an appropriate, tailored leaving care service so that the outcomes for young people with additional needs are as good as those of none disabled peers.	TM Pathways TM Transitions	
Evidence the benefits and impact of co-located partners within the service	5	Joint Team meetings to be arranged to share ideas, better understand roles and agree approach to improving outcomes for young people.	February 2019	Staff and young people are better able to see and articulate the benefits of having direct access to Therapeutic practitioner, Health staff, risk and resilience staff and employment readiness team.	TM/ Risk and Resilience Team/ Therapeutic practitioner/nurses and ER worker.	

Corporate Parenting						
Effective joined up commissioning of services for Looked After Children and care leavers	6	MALAP to be reinvigorated	December 2018	Better outcomes for LAC and Care Leavers in terms of education, employment, health and accommodation	MALAP	Achieved
	7	MALAP sub group to be established with representatives from commissioning and children's services to ensure effective commissioning of services.	February 2019	Effective joined up commissioning of services to ensure sufficient range and choice of accommodation for Care Leavers. Increased % of young people in suitable accommodation	HoS	Achieved
Practice						
Review the Pathway plan documentation	8	The Pathway Plan to be reviewed in accordance with legislation, best practice and young people's point of view.	April 2019	Young people lead the creation of the Pathway Plan - as an interactive more young person friendly document	TM/Young People/ Pathways Service	
Care Leavers Participation						
Ensure regular and wider consultation with children and young people	9	The Voice of the Child Practitioner to be invited to Pathways Team Meetings for exchange of ideas to improve engagement with young people.	January 2019	More young people become involved in CiCC and in activities to influence the improvement of service delivery	TM/Voice of the child practitioner	
	10	MALAP sub group to be established in relation to Participation and Influence	March 2019	Young people provide guidance on engaging young people	TM/MALAP	
	11	Develop Pathways social media outlets in order to creatively consult and engage young people in service delivery	June 2019	Young people can communicate with the team using a variety of mediums chosen by young people	Pathways	
	12	Young people to redesign the meeting rooms at Pathways	February 2019	The building is a welcoming environment for young people	Young People/ Pathways	

Support for Care Leavers						
Communicate the local offer to all young people.	13	The Local Offer to be communicated to all young people in a variety of formats	February 2019	All young people are aware of their entitlements	Pathways	
Young people to be prepared for adulthood	14	Embed programmes to ensure young people are appropriately prepared to make the smooth transition to adulthood and independence.	June 2019	Young people are enabled to thrive in their supported or independent living environment.	Pathways	
Role of Partners						
Involve key services and partners in a shared strategic vision to reduce the number of young people who are NEET	15	Embed the Care2Work forum	December 2018	The number of young people who are in education, employment or training is increased.	Pathways	Achieved
	16	MALAP sub group to be established in relation Education, Training and Employment.	March 2019	A coordinated approach to reducing the number of LAC and Care Leavers who are NEET	MALAP/ Pathways	
Harness the enthusiasm and commitment of partners to have a more forward-looking commissioning strategy.	17	Re-establish Post 18 accommodation/resource panel - with representatives from accommodation providers - to identify support for Care leavers with complex needs	March 2019	The number of young people who are in suitable accommodation and who experience stability and support in those placements is increased.	Pathways/ Partners	